

Perth Spectres Zero Tolerance Policy

Perth Spectres Basketball Club is dedicated to a safe, inclusive, welcoming, Basketball Club. All attendees, speakers, sponsors, club members, volunteers and any other participants at Perth Spectres Basketball Club Events, Train & Play or Social Team Games are required to understand our Zero Tolerance Policy.

What is the Zero Tolerance Policy:

- Perth Spectres has zero tolerance for homophobia
- Perth Spectres has zero tolerance for biphobia
- Perth Spectres has zero tolerance for transphobia
- Perth Spectres has zero tolerance for aphobia
- Perth Spectres has zero tolerance for lesbophobia

Any indication that any of the above occurs will result in immediate removal from any Perth Spectres Basketball Club related activities (including but not limited to Train & Plays, Seasonal Team Training or Games, Social Events).

This policy is also backed up by our Harassment & Bullying policy, Perth Spectres Code of Conduct and our Inclusivity & Diversity Policy. Please read these policies in full.

Need Help?

If you witnessed or experience any person or situation which includes the above Zero Tolerance statements, please report violations directly to the Perth Spectres **Club Leader** who will be responsible for taking action via email on perthspectres@gmail.com;

If the Club Leader is involved and/or unavailable please report these directly the Perth Spectres Basketball Club **Community Leader**.